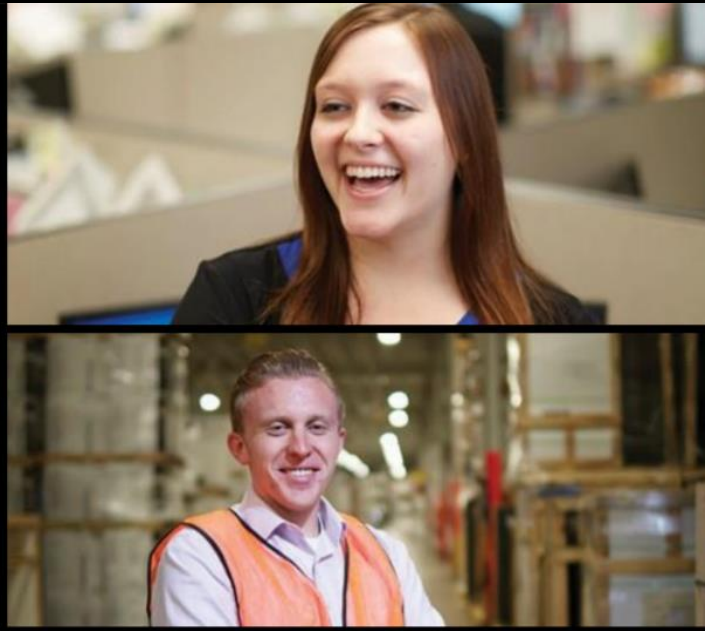


KOHLER®



ABOUT KOHLER

Founded in 1873 and headquartered in Kohler, Wisconsin, Kohler Co. is one of America's oldest and largest privately held companies comprised of more than 38,000 associates. With more than 50 manufacturing locations worldwide, Kohler is a global leader in the design, innovation and manufacture of kitchen and bath products; engines and power systems; luxury cabinetry, lighting and tile; and owner/operator of two of the world's finest five-star hospitality and golf resort destinations in Kohler, Wisconsin, and St. Andrews, Scotland. Kohler's Whistling Straits golf course will host the 2020 Ryder Cup. The company also develops solutions to address pressing issues, such as clean water and sanitation, for under served communities around the world to enhance the quality of life for current and future generations.

SUPPLY CHAIN AND OPERATIONS STUDENTS

OPPORTUNITIES

Kohler Co. offers a Rotational Program, Internships, and Co-ops for passionate Supply Chain and Engineering students. Gain exposure to multiple facets of the business, earn valuable leadership experience, and broaden your practical application of disciplines in logistics, warehousing, continuous improvement and purchasing. A position at Kohler encourages you to be bold and delight the customer in everything you do. With five business units and more than 50 manufacturing locations worldwide, Kohler is a global company with a wide array of opportunities. View open positions for the upcoming Spring, Summer and Fall 2022 to discover one of America's oldest and largest privately held companies.

SUPPLY CHAIN ROTATIONAL PROGRAM

Kohler Co. offers entry-level candidates an opportunity to fast-track their growth and development through three 12-month rotations providing in-depth exposure to multiple facets of the business, access to leadership, personal growth and development, plus a network of peers and rotational alumni.

INFORMATION SESSION & CAMPUS EVENTS

Wednesday Sept. 8th,

11:00 AM – 12:00 PM

ISYE Main Atrium

Register at <https://bit.ly/kohler-gt-2021>

Supply Chain Days (In-Person) – Sept. 9th

Supply Chain Days (Virtual) – Sept. 10th

Fall All Majors Careers Fair (Virtual) – Sept. 15th

Visit us online at <https://www.kohlercompany.com/>

Career Buzz and

<https://www.kohlercompany.com/careers>

SUPPLY CHAIN ROTATIONAL DEVELOPMENT PROGRAM



IT'S YOUR EXPERIENCE

Kohler Co. offers entry-level candidates an opportunity to fast-track their growth and development with the company through a Global Supply Chain Rotational Development Program.

DETAILS

- A 12-month, full-time assignment with three rotations, each lasting approximately four months. The program graduation period is flexible and candidates graduate anywhere from 12–15 months into the program.
- The program is led by the Global Director of Procurement who works with supply chain leaders throughout the company to identify the four-month assignments. We strive to provide diverse experiences across the three assignments.
- Most assignments are located in Kohler, Wisconsin, while other U.S. locations and international assignments are occasionally available.
- Participants will receive focused training and development in multiple facets of the company with unique exposure to various business functions.

TRAINING

- Program onboarding
- Professional development
- Career-development planning
- Career and project mentorships and job shadowing throughout the program
- Formal and informal opportunities to network with dozens of alumni in various divisions and positions
- On-the-job technical training
- Product training
- Access to Kohler Learning Academy

FULL-TIME PLACEMENT

At the conclusion of the program, participants are placed in a supply chain role within a Kohler business segment or a corporate function based on the skills and interests of the individual and opportunities available.

Questions: Kohlerjobs@kohler.com
To apply, visit KOHLER.com/Careers.

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REQUIRED QUALIFICATIONS

- Degree in Supply Chain, Operations or Engineering (preferably with an emphasis in supply chain)
- Previous co-op/intern experience preferred but not required
- Relocation opportunities available, but positions are typically based in Kohler, Wisconsin

WHAT'S IN IT FOR YOU?

- Personal growth and development
- In-depth exposure to multiple facets of the business
- Access to senior leadership
- Networking opportunities
- Meaningful work and a wide variety of experiences

BENEFITS

Rotational program participants are full-time Kohler associates with a competitive salary and full benefits package including health, dental, wellness, 401(k), pension program and much more.

"Working with Supply Chain rotationals on numerous major projects has been a huge benefit for me as a manager. These associates bring great energy, support and tenacity to all that they do and deliver excellent results. Speaking as an alum of the program, the skillsets and relationships built during my various rotations were invaluable to my career at Kohler Co."

— Craig Anderson, Manager – U.S. Transportation & Logistics

"The Rotational Program is a tremendous way to start your career at Kohler Co. It provides a diverse set of experiences and opportunities to network in an environment where you are both challenged and supported along the way. Having experienced a number of similar programs over the years, this one comes with my highest recommendation. Upon graduating from the program, the opportunities are abundant."

— Brian Rouse, Director – Global Director of Procurement

"The rotational program not only helped me develop functional supply chain skills, but also helped me gain broader business knowledge as I had the opportunity to work with various Kohler Co. divisions—from Kitchen & Bath to Engines and even KOHLER Original Recipe Chocolates."

— Bhavya Malhotra, Senior Analyst—
Supply Chain, KALLISTA

"The rotational program is an amazing way to start your career, as you are afforded the opportunity to learn and develop professionally, while also gaining invaluable experience with Kohler Co. It offers a very diverse experience, which helps you to discover the path you want to follow, along with networking with professionals, who offer wisdom and advice to help you achieve your career goals."

— Jose Elizondo, Engineer—
Supply Chain Management Specialist

QUESTIONS

Kohlerjobs@kohler.com

To apply, visit [KOHLER.com/Careers](https://www.kohler.com/Careers).

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